

SCHOOL IMPROVEMENT PLAN SY2017-2018

VISION	KEY INDICATORS/ PRIORITIES		ACTION/ STRATEGIES	SMART GOAL (S)	TIMELINE	PERSON (S) RESPONSIBLE
TEACHING & LEARNING: ❖ Developing an effective teaching staff ❖ Improve test scores ❖ Mentoring for students and staff	Classroom Instruction	<ul style="list-style-type: none"> • Teacher Evaluation • Teacher Mentoring Program • SMART Goals focused on Student Achievement • Professional Development • Educational Technology 	<ul style="list-style-type: none"> ✓ Develop a comprehensive staff performance evaluation system ✓ Implement a program to support instructional improvement ✓ Develop SIP with goals to increase student achievement ✓ PD to promote and support teacher performance ✓ Create a formal PD Plan 	<ul style="list-style-type: none"> ➤ Identify a Teacher Evaluation Model by March 2018 ➤ (150) Chrome books ➤ (9) Touch Screen Monitors 	Ongoing Nov. 21, 2017 Jan. 24, 2018 Mar. 07, 2018	Principals, FP Director, HR, Superintendent
	Culture and Language	<ul style="list-style-type: none"> • Infuse C&I with culture and language 	<ul style="list-style-type: none"> ✓ Lesson Plans aligned with cultural and language relevance 		Ongoing	Principals, Language Instructors
	Curriculum, Assessment, & Instructional Planning	<ul style="list-style-type: none"> • C&I Framework • Data Analysis System for Assessments • Data-driven Instructional and School Improvement Planning • Intervention for students 	<ul style="list-style-type: none"> ✓ Implement C&I design and assessment practices to guide and ensure student learning ✓ Establish and develop a system for assembling data for information on student learning and school performance ✓ Implement RTI Interventions 	<ul style="list-style-type: none"> ➤ Identify instructional goals by January 2018 ➤ Pilot Beyond Textbook Model Spring 2018 ➤ Monthly Data Analysis ➤ 	Ongoing Data Reviews Jan. 24, 2018 Mar. 07, 2018	Principals, FP Director, Dean of Students, Superintendent

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OPERATIONS: ❖ Teamwork ❖ Policy & Procedure ❖ Anticipating Needs	Culture and Language	<ul style="list-style-type: none"> • Provide Leadership for Culture and Language 	<ul style="list-style-type: none"> ✓ Plan & organize Native American Week 		Sep. 18-22, 2017	Language Instructors & staff
	School Community	<ul style="list-style-type: none"> • Policies and Practices • Communication • Education of Stakeholders 	<ul style="list-style-type: none"> ✓ Ensure policies are clear and maintained ✓ Inform stakeholders of the Student Parent Handbook 		PAC Mtgs. Sep. 05, 2017	Principals, Dean of Students, FP Director, Superintendent
	School Leadership & Decision Making	<ul style="list-style-type: none"> • Consolidated School-wide Budget • Team Structure • Defined Roles • Focus on building leadership capacities • Aligning observations • Transparency 	<ul style="list-style-type: none"> ✓ Revise and disseminate a school-wide budget ✓ Introduce Admin Team to parents ✓ Propose leadership structure to Board Members 	<ul style="list-style-type: none"> ✓ Strive to make the budget process transparent 	PAC Mtgs. Sep. 05, 2017 Board Mtg. Sep. 13, 2017	Principals, Dean of Students, FP Director, Superintendent
SCHOOL CULTURE: ❖ “Dare to Succeed” ❖ Developing Community School ❖ Developing Partnerships	Culture and Language	<ul style="list-style-type: none"> • Engaging community with culture and language 	<ul style="list-style-type: none"> ✓ Cultural Events to promote Native Heritage 		Sep. 18-22, 2017	Language Instructors & staff
	School Community	<ul style="list-style-type: none"> • Parent Involvement • Stakeholder Communication 	<ul style="list-style-type: none"> ✓ Increase Parent Involvement at PAC Meetings ✓ Publicize School Policies and practices ✓ Plan parent activities to facilitate school-wide family engagement 		PAC Mtgs. Sep 05 Oct. 03 Nov. 07 Dec. 05 Jan. 08 Feb. 06 Mar. 06	FP Director & Secretary, Principals, Superintendent

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	School Leadership & Decision Making	<ul style="list-style-type: none"> • Team structure • Roles • Focus on building leadership capacities • Aligning observation • Transparency • Helping parents/guardians help their children 	<ul style="list-style-type: none"> ✓ Increase staff morale ✓ Involve parents in decision making process 		Ongoing	Principals, Dean of Students, FP Director, Superintendent
	Classroom Instruction	<ul style="list-style-type: none"> • Communication with parents/guardians 	<ul style="list-style-type: none"> ✓ Increase Teacher communication ✓ Increase PTC attendance 		PTC: Sep. 12-13, 2017 Nov. 14-15, 2017	Principals, Dean of Students, FP Director, Superintendent