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**HOPI JUNIOR/SENIOR HIGH SCHOOL
GOVERNING BOARD REGULAR MEETING**

DATE: April 11, 2018 @ 6:00 p.m.

LOCATION: Board Conference Room

I. PRELIMINARIES

a. Meeting called to order at @ 6:02 p.m., by Board President Ivan Sidney

b. Roll Call taken by Board Clerk Laurel Poleyestewa. P- Laurel. Present: Ivan Sidney, Valerie Kooyaquaptewa, Laurel Poleyestewa and Anita Bahnimptewa. Absent: Sandra Dennis.

Presiding Officer Board President Ivan Sidney declared quorum with (4) members present. Board member Sandra Dennis present at 6:06 p.m.

Others Present: HJSHS Superintendent Dr. Steven Berbeco, Federal Programs Director Roxanne Lee, Dean of Students Charlene Youvella, Business Manager Patrick Secakuku, SPED Director Laurie Secakuyva, JH Principal Lucille Sidney, HS Principal Claudia Edgewater-Russell, HR Technician LaRae Humeyestewa, SPED Teacher Celia Seweingyawma, Parent Jamie Kootswatewa, Parent Wallace Youvella Jr., Student Jeremiah Garcia and Parent Samantha Garcia.

c. Statement of Welcome by Board President I. Sidney

d. Recognition of Guests by Board President I. Sidney

II. APPROVAL OF MINUTES:

a. March 05, 2018 - Special Governing Board Meeting

Board Vice President V. Kooyaquaptewa made motion to approve, seconded by Board member A. Bahnimptewa. Vote: 4/yes, 0/no and 0/abstentions.

b. March 14, 2018 - Regular Governing Board Meeting

Board Vice President V. Kooyaquaptewa made motion to approve, seconded by Board Clerk L. Poleyestewa. Vote: 4/yes, 0/no and 0/abstentions.

c. March 20, 2018 - Special Governing Board Meeting

Board Vice President V. Kooyaquaptewa made motion to approve, seconded by Board member A. Bahnimptewa. Vote: 5/yes, 0/no and 0/abstentions.

III. APPROVAL OF AGENDA:

HJSHS Superintendent Dr. S. Berbeco presented Agenda with request to place under consent agenda (e) the revised SY 2018-2019 calendar.

Board Vice President V. Kooyaquaptewa made motion to approve agenda with addition, seconded by Board member A. Bahnimptewa. Vote: 5/yes, 0/no and 0/abstentions.

1 **IV. CALL TO THE PUBLIC:** *(In compliance with the Open Meeting Law, the Governing Board will*
2 *neither discuss nor take action on issues under call to the public. When necessary, issues will be*
3 *taken under advisement.)*
4

5 Board President I. Sidney recognized parent Mr. Jamie Kootswatewa. Mr. Kootswatewa
6 expressed his concern on SPED's event/trips approval of funding delays, why sport uniforms
7 not being purchased for SPED and requested accountability on where process is falling apart.
8 Request to be placed on agenda or get an explanation.
9

10 Board President I. Sidney recognized parent Mr. Wallace Youvella Jr. Mr. Youvella expressed
11 his concerns (letter he read) on emails, telephone call, verbal communications, problems with
12 low test scores, decrease of attendance, budget and many other issues at Hopi Jr. Sr. High
13 School and stated HJSHS is failing our students. He stated HJSHS has a dysfunctional
14 organizational chart, will not work in current stage and there is lack of transparency where
15 parents are not being informed of situations at school. He also shared an unprofessional
16 comment made by a Board member on him. He informed Board members he as requested to
17 go before Tribal Council to address issues at HJSHS.
18

19 Board President I. Sidney recognized SPED Teacher Ms. Celia Seweingyama. Ms.
20 Seweingyama informed Board on Special Olympics 1st Track Event on Wednesday and stated
21 uniforms for SPED were purchased this year. Ms. Seweingyama explained trip documents were
22 submitted in a timely manner for event in Phoenix and this is not the first time SPED ran into
23 approval of travel in a timely manner, SPED has different needs.
24

25 Board President I. Sidney recognized Student Body President Jeremiah Garcia. Student
26 reported on Student Body members' involvement in helping out in the community, with support
27 of Mrs. Lomakema, and improvement in math scores. He also reported on student challenges
28 with administration, which is causing declination of morale for school year, with all rights taken
29 away from students. He stated without a good environment, students can't do anything, can't
30 thrive and staff need to listen to student body and grades would get better. Teachers don't want
31 to stay late for tutoring, they just want to go home. Students are placed in alternative classes
32 that they will not get credit for, in absence of teachers. He expressed that students would like
33 to see more professionalism, communication, support, more understanding, and being informed
34 of events from staff.
35

36 Board President I. Sidney recognized parent Ms. Samantha Antone. Ms. Antone expressed her
37 concerns on staff changes and parents not being informed and students placed in alternative
38 classes. Ms. Antone requested more communication from Administration to parents on students
39 with preventative measures before disciplinary action.
40

41 **V. CONSENT AGENDA:**
42

- 43 a. Request for Approval - Eighth Grade End of Year Trip to Albuquerque - May 12 to 15, 2018
44 b. Ratification/Approval - HJSHS Spring Coaches
45 c. Ratification/Approval - Out of State Trip for Journalism Class for Conference in San
46 Francisco,
47 CA - April 12 to April 15, 2018
48 d. Ratification/Approval - Out of State Trip for Close Up Program GATE Students to
49 Washington, DC - April 21 to 27, 2018
50 e. Revised SY 2018-2019 Calendar
51

1 Board member S. Dennis made motion to approve consent agenda items a – e), seconded
2 by Board Vice President V. Kooyaquaptewa. Vote: 5/yes, 0/no and 0/abstentions.
3

4 **VI. OLD BUSINESS/POSSIBLE ACTIONS ITEMS:**
5

6 a. Update on Board Self-Evaluation
7

8 Superintendent Dr. S. Berbeco updated Board members on survey online tool for Board,
9 results to be presented at a working session, when scheduled.
10

11 Board President I. Sidney commented for record, he did not respond to the survey.
12 Personally he did not feel comfortable on what Board has not been doing and indications of
13 what Board should be doing, and will probably evaluate himself unsatisfactorily
14

15 b. Request to Adopt Formal Position on Tribal Education Development Grant Project (TED)
16

17 Superintendent Dr. S. Berbeco presented Formal Position on TED Project, request to adopt
18 a formal position to be discussed and drafted at a later work session.
19

20 Governing Board President I. Sidney updated Board members on information received on
21 TED project from attending HBE meetings. All Governing Board members in consensus to
22 table for further discussion at a work session, with no objections.
23

24 **VII. NEW BUSINESS/POSSIBLE ACTIONS ITEMS:**
25

26 a. Update Report on Transportation Department Desk Audit
27

28 Superintendent Dr. S. Berbeco presented Transportation desk audit with summary of
29 findings provided to Governing Board members and Transportation Department Supervisor.
30 Recommendation to consider actions during summer with no adverse action on staff
31 member(s).
32

33 b. Request for Approval - Engage Registered Investment Advisor/Second (Final) Reading
34

35 Business Manager P. Secakuku updated Board on information from meeting with Gregg
36 Fendley. With ERISA (Employee Retirement Income Security Act) Laws changing for
37 governmental agencies, Mr. Fendley did not want to commit to fiduciary responsibility for
38 HJSHS as far as 401K. Mr. Secakuku presented reasons to proceed on agreement with a
39 registered Investment Advisor (Stellar Financial Advisory Group out of Phoenix), to reduce
40 liability for HJSHS. Once approved it will become effective immediately and the Stellar
41 Group will do representation to Governing Board.
42

43 Board Vice President V. Kooyaquaptewa made motion to approve Stellar Group to be Hopi
44 Jr. Sr. High School's Registered Advisor, to start immediately, seconded by Board member
45 S. Dennis. Vote: 5/yes, 0/no and 0/abstentions.
46

47 c. Update Report on Hopi Board of Education - I. Sidney and A. Bahnimptewa
48

49 Board President I. Sidney and Board member A. Bahnimptewa reported on attendance of
50 HBE (Hopi Board of Education Committee) meetings and their understandings on update of
51 Ordinance 36, HBE and the TED Grant. HBE is a regulatory entity and report directly to
52 Hopi Tribal Council. The schools are the main stakeholders. They reported currently the

1 schools on Hopi get direct ISEP funds from BIE, which may change and all funding for
2 schools will go to the Hopi Tribe and they will disburse to schools.

3
4 d. OFFERS OF EMPLOYMENT and/or RECOMMENDATION(S) FOR
5 RECLASSIFICATION(S):

6
7 1. Recommendation(s) for renewal for SY 2018-2019:

8
9 a. District Certified Staff Contracts

10
11 Superintendent Dr. S. Berbeco presented listing of recommended renewals of contracts for
12 SY 2018-2019 for District Certified Staff Contracts. Governing Board reminded to go into
13 Executive session on any personnel discussions and Attorney available if needed for
14 consultation.

15
16 Board President I. Sidney stated for record, that they need to consider the budget and he is
17 not comfortable on renewal of contracts, and moving on them like nothing changing. Staff
18 need to be involved in budget process and endorse budgets. Governing board said they
19 were not going to entertain any contract renewals without evaluations and yet the
20 Superintendent's contract was approved without an evaluation. Mr. Sidney stated he will
21 either abstain or vote no on contract renewals, and if my constituents want to ask me why,
22 they have the right to ask me. They also have the right to remove me, if they want to. I
23 may also excuse myself from the Executive Session.

24
25 Board Vice President V. Kooyaquaptewa requested clarification on recommendation of
26 tabling until next month or a scheduling of a Special Meeting.

27
28 Governing Board members, Superintendent, Administration and Business Manager
29 discussed budget, budgeting cycle and organizational chart.

30
31 Board President I. Sidney stated read email from Superintendent, in attendance of H & E
32 (Health & Education Committee), they have stated that they will now entertain any
33 complaints on schools that are brought to them. He will be going to Tribal Council to get
34 authority for Governing Board to look into these issues, with Second Mesa Board removal,
35 this is serious. We need to be definite, because parents going to Tribal Council, we better
36 have some solid answers and it can't be the Superintendent, his job is here. It's the
37 Governing Board's job to represent our constituents, were the politicians and we should
38 know.

39
40 Superintendent Dr. S. Berbeco stated he would work on the organizational chart with
41 administration's input and bring back to Governing board for review and approval. He
42 requested for Governing Board to proceed with contract renewals for efficiency of HJSHS.

43
44 Board President I. Sidney stated he did not agree with proceeding with contract renewal
45 approvals, but majority rules.

46
47 Board member S. Dennis stated recommendations for renewals of contracts were done by
48 supervisors, based on this should proceed with action by Governing Board.

49
50 Superintendent Dr. S. Berbeco reported that Department Managers have budget information
51 for their departments and HR has evaluations, if the Board would like to review.
52

1 Board Vice President V. Kooyaquaptewa made motion to go into executive to get advice
2 from Legal Counsel, seconded by Board Clerk L. Poleyestewa. Vote: 4/yes, 1/no,
3 0/abstentions.
4

5 Board member S. Dennis made motion to come out of Executive at 8:52 p.m., seconded by
6 Board Clerk L. Poleyestewa. Vote: 5/yes, 0/no and 0/abstentions.
7

8 Board member A. Bahnimptewa made motion to approve recommendations for renewal for
9 SY 2018-2019 for the following departments as recommended, seconded by Board member
10 S. Dennis. Vote: 5/yes, 0/no and 0/abstentions.
11

- 12 1. Business Department Classified Staff Contracts
- 13 2. Federal Programs Classified Staff Contracts
- 14 3. Educational Technology Classified Staff Contracts
- 15 4. JH/HS Physical Education Aide Contract
- 16 5. Athletic Department Classified Staff Contract
- 17 6. Security Officer Staff Contracts
18

19 Board member A. Bahnimptewa made motion to table the following programs for further
20 review with department supervisors, tabled to April 17 at 6 p.m., seconded by Board Clerk
21 L. Poleyestewa. Vote: 5/yes, 0/no and 0/abstentions.
22

- 23 1. District Certified Staff Contracts
- 24 2. District Classified Staff Contracts
- 25 3. HS Certified Staff Contracts
- 26 4. HS Classified Staff Contracts
- 27 5. JHS Classified Staff Contracts
- 28 6. SPED Certified Staff Contracts
- 29 7. SPED Classified Staff Contracts
- 30 8. School Climate and Athletics Certified Staff Contracts
- 31 9. School Climate Classified Staff Contracts
- 32 10. Transportation Classified Staff Contracts
33

- 34 2. Recommendation for Re-Classification from Probationary to Permanent Status - Ms. Cindi
35 Collateta/Accounts Receivable Technician
36

37 Board Vice President V. Kooyaquaptewa made motion to approve recommendation,
38 seconded by Board member S. Dennis. Vote: 5/yes, 0/no and 0/abstentions.
39

- 40 3. Recommendation for Re-classification from Probationary to Permanent Status - Ms.
41 Christina Honyouti and Teressita Honie/SPED Para-Professionals
42

43 Board member S. Dennis made motion to approve, second by Board member A.
44 Bahnimptewa. Vote: 5/yes, 0/no and 0/abstentions.
45

46 VIII. EXECUTIVE SESSION:

- 47 a. Review of Non-Discrimination/Equal Opportunity Complaint
48
49

50 Board President recommended to table and schedule a meeting with Attorney to discuss
51 agenda item. Secretary directed to work with Board member & Attorney for date/time/place.
52

1 IX. **REPORTS: (Written Reports)**

- 2
- 3 a. Superintendent - Dr. S. Berbeco
- 4 b. High School Principal - C. Edgewater-Russell
- 5 c. Jr. High School Principal - L. Sidney (No Report Submitted)
- 6 d. Business Manager - P. Secakuku
- 7 e. Dean of Students - C. Youvella
- 8 f. SPED Director - L. Secakuyva - February/March Report
- 9 g. Federal Programs Director - R. Lee

10
11 X. **INFORMATIONAL ITEMS:**

- 12
- 13 a. Request for Approval of Policy - Student Harassment, Intimidation, and Bullying (First Reading)
- 14
- 15
- 16 b. Request for Approval of Policy - Use of Technology in Official Business (First Reading)
- 17
- 18 c. Request for Approval of Policy - Delegated Authority for Hiring (First Reading)
- 19

20 Superintendent Dr. S. Berbeco information Governing Board members these are first
21 reading and informational. Policies were shared with department manager for their input.


22
23 XI. **ADJOURNMENT:**

24
25 Board member S. Dennis made motion/ to adjourn, seconded by Board Vice President V.
26 Kooyaquaptewa. Vote: 5/yes, 0/no and 0/abstentions. Meeting adjourned at 9:12 p.m.

27
28 **DURING THE COURSE OF THE MEETING, THE BOARD MAY GO INTO EXECUTIVE SESSION**
29 **PURSUANT TO A.R.S. 38-431.03 (A) (1) OR WHEN SPECIFICALLY IDENTIFIED UNDER PERSONNEL**
30 **OR ELSEWHERE ON THE AGENDA.**

31
32
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34
35
36 Respectfully Submitted:

37
38 
39 _____
40 Dr. Steven Berbeco
41 HJSHS Superintendent



Donald Dawasevaya, President
HJSHS Interim Governing Board

5/17/20.
Date