



HOPI JUNIOR/SENIOR HIGH SCHOOL

"A Great Place to Learn"

Steven Berbeco, Superintendent
Lynn Fredericks, High School Principal
Alban Naha, Junior High School Principal
"Home of the Bruins"

STIPEND POLICY

1. This stipend policy includes after school activities, athletic coaching, summertime projects, and other instances at the Superintendent's discretion.
2. Stipends are permitted for work that is significantly beyond the normal scope of duties of a staff member and contributes meaningfully to one or more of the goals of Hopi Junior Senior High School: Teaching and Learning; Operations; and School Climate.
3. Stipends may be authorized by a department manager at her/his discretion, pending the department's budget availability.
4. The stipend schedule is reviewed and approved annually by the Governing Board. Any changes to the stipend schedule must be approved by the Governing Board.
5. Stipends must be authorized in advance of the start of work and for a dollar amount as stipulated on the stipend schedule. No stipend payments will be made for unauthorized work.
6. Stipend payments will be made from the department budget that is most closely served by the work. If there is no single department that is most closely served by the work, then the stipend payment will be made from a department budget at the Superintendent's discretion.
7. The Superintendent may develop procedures to assist in compliance with this policy.

DONALD DAWASEVAYA
Interim Governing Board President

Approved: August 8, 2018