



HOPI JUNIOR/SENIOR HIGH SCHOOL

"A Great Place to Learn"

Steven Berbeco, Superintendent
Lynn Fredericks, High School Principal
Alban Naha, Junior High School Principal
"Home of the Bruins"

STUDENT HARASSMENT, INTIMIDATION, AND BULLYING

The Governing Board believes it is the right of every student to be educated in a positive, safe, caring, and respectful learning environment. Hopi Junior/Senior High School, in partnership with parents, guardians, community members, and students, shall establish and maintain a school environment based on these beliefs. To assist in achieving a school environment based on the beliefs of the Governing Board, bullying, harassment, and intimidation as defined by this policy will not be tolerated.

Definitions

Bullying: Bullying may occur when a student or group of students engages in any form of behavior that includes such act as intimidation and/or harassment that

- has the effect of physically harming a student, damaging a student's property, or placing a student in reasonable fear of harm or damage to property,
- is sufficiently severe, persistent, or pervasive that the action, behavior, or threat creates an intimidating, threatening, or abusive environment in the form of physical or emotional harm,
- occurs when there is a real or perceived imbalance of power or strength, and/or
- may constitute a violation of law.

Bullying of a student or group of students can be manifested through written, verbal, physical, or emotional means and may occur in a variety of forms including, but not limited to

- verbal, written/printed or graphic exposure to derogatory comments, extortion, exploitation, name calling, or rumor spreading either directly through another person or group or through electronic messaging,
- exposure to social exclusion or ostracism,
- physical contact including but not limited to pushing, hitting, kicking, shoving, or spitting, and/or
- damage to or theft of personal property.

Harassment: Harassment is intentional behavior by a student or group of students that is disturbing or threatening to another student or group of students. Intentional behaviors that characterize harassment include, but are not limited to: stalking, hazing, social exclusion, name calling, unwanted physical contact and unwelcome verbal or written comments, photographs, and graphics. Harassment may be related to, but not limited to: race, religious orientation, sexual orientation, cultural background, economic status, size, or personal appearance. Harassing behaviors can be direct or indirect and by use of electronic messaging.

Intimidation: Intimidation is intentional behavior by a student or group of students that places another student or group of students in fear of harm of person or property. Intimidation can be manifested emotionally or physically, either directly or indirectly, and by use of electronic messaging.

Cyber harassment, intimidation and bullying includes any act of harassment, intimidation or bullying committed by use of electronic technology or electronic communication including by cell phone, social networking, and other internet communications.

Cyber harassment, intimidation and bullying is prohibited on school computers, networks, forums, mailing lists or other School-owned property.

Prohibitions and Discipline

Students are prohibited from bullying on school grounds, school property, school buses, at school bus stops, at school sponsored events and activities, and through the use of electronic technology on school computers, networks, forums, and mailing lists.

Disciplinary action may result for bullying that occurs outside of the school and the school day when such bullying results in a substantial physical, mental, or emotional negative effect on the victim while on school grounds, school property, school buses, at school bus stops, or at school sponsored events and activities, or when such act(s) interfere with the authority of the school system to maintain order. All suspected violations of law will be reported to local law enforcement.

The Superintendent may develop procedures to assist in compliance with this policy.

Reporting Incidents of Bullying

A student who is experiencing bullying, or believes another student is experiencing bullying, is to report the situation to a Security Officer verbally or in writing. A school employee who becomes aware of or suspects a student is being bullied shall immediately notify a Security Officer in writing. School personnel shall maintain confidentiality of the reported information. Failure by an employee to report a suspected case of bullying may result in disciplinary action. The Security Officer shall investigate all reports of bullying.

Subject to the restrictions of the Family Educational Rights and Privacy Act, the parent(s)/ guardian(s) of the involved student(s) shall be notified of the alleged bullying by the supervising principal, and also informed of the findings of any investigation.

Knowingly submitting a false report under this policy shall subject the student to discipline up to and including suspension or expulsion. Where disciplinary action is necessary pursuant to any part of this policy, relevant School policies shall be followed.

Law enforcement authorities shall be notified based on the nature or the severity of the alleged bullying.

A handwritten signature in blue ink, appearing to read "Valerio Koppa".

Governing Board President

September 12, 2018