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**HOPI JUNIOR/SENIOR HIGH SCHOOL
GOVERNING BOARD SPECIAL MEETING
DATE: February 19, 2019 @ 6:00 p.m.
LOCATION: HJSHS Board Conference Room**

I. PRELIMINARIES:

A. Hopi Jr. Sr. High School (HJSHS) Governing Board Special Meeting called to order by Board President Valerie Kooyaquaptewa at 6:00 p.m.

B. Roll Call by taken by Board Clerk Sandra Dennis. Present: Board member Jack Harding Jr., Board member Anita Bahnimptewa, Board Clerk Sandra Dennis, Board President Valerie Kooyaquaptewa, Board Vice President Laurel Poleyestewa and Board member Melvin Pooyouma. Six (6) Members present, declared quorum to proceed with meeting.

Others Present: HJSHS Superintendent Dr. Steven Berbeco, Junior High Principal Alban Naha, High School Principal Lynn Fredericks and Human Resource Technician Dakota Francis.

II. APPROVAL OF AGENDA:

Superintendent Dr. S. Berbeco presented Agenda with no changes.

Board member M. Pooyouma made motion to approve as stated, seconded by Board Clerk S. Dennis. Vote: 6/yes, 0/no and 0/abstentions.

III. OLD BUSINESS/ACTION ITEMS:

a. OFFER OF EMPLOYMENT:

1. (No Recommendation) – SPED Director

Superintendent Dr. S. Berbeco presented with recommendation from a Board member to include on agenda for discussion. There were (8) applicants.

Board Vice President L. Poleyestewa asked why no recommendation with so many applicants. What qualifications was the Interview Panel looking for?

JH Principal A. Naha explained looking for right individual, gone through a number of SPED Directors. Applicant to have the ability to understand and work with BIE reporting requirements. None of applicants was close to having knowledge or experience as a Director. Panel looking for someone who had some administrative experience and how to deal with personnel, which was a factor in that department and someone who is prepared for Audit in April.

Board President V. Kooyaquaptewa stated one of applicants is the Acting SPED Director right now. This is a critical position, so do we carry out with this individual in the acting position through the end of the year.

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2 JH Principal A.Naha stated putting all the responsibility on this individual is
3 not fair to individual, when he is also doing Teacher position.
4

5 Board Vice President L. Poleyestewa asked how this individual help with the
6 upcoming visit.
7

8 JH Principal A.Naha explained what experiences Mr. Butler is able to do and
9 he is in the learning status in other areas.
10

11 Board President V. Kooyaquaptewa commented that Mr. Butler plans to leave
12 mid-year, which is a concern to put him into position with his plans. Board
13 President V. Kooyaquaptewa added to comment stating that we just have to
14 deal with audit and findings in April.
15

16 JH Principal A. Naha reported currently not so much issues in SPED, which is
17 positive personnel wise.
18

19 Board member A. Bahnimptewa recommended continuing with advertising.
20 Possibility that applicant may leave, if not selected.
21

22 ~~Recommendation of~~ Governing Board ~~to take~~ took no action. ~~and to continue~~
23 ~~with advertisement.~~
24

25 **IV. NEW BUSINESS/ACTION ITEMS:**
26

27 a. Grievance Appeal (Executive Session)
28

29 Board member A. Bahnimptewa made motion to go into Executive Session at 6:15
30 p.m., seconded by Board member M. Pooyouma. Vote: 6/yes, 0/no and
31 0/abstentions.
32

33 Board member A. Bahnimptewa made motion to come out of Executive Session at
34 7:06 p.m., seconded by Board member M. Pooyouma. Vote: 6/yes, 0/no and
35 0/abstentions.
36

37 Board member A. Bahnimptewa made motion direct Superintendent Dr. S. Berbeco
38 to carry out wishes of Board, seconded by Board Clerk S. Dennis. Vote: 6/yes,
39 0/no and 0/abstentions.
40

41 b. Offer of Employment
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43 1. (No Recommendation) – SPED Teacher
44

45 Superintendent Dr. S. Berbeco presented stating only one applicant for position.
46

47 Governing Board ~~recommendation~~ took no Action. ~~and to keep position open until~~
48 ~~filled.~~
49

50 c. Resignation
51

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2 Superintendent Dr. S. Berbeco presented with statement that family moved to Phoenix
3 to continue his education.

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5 Board member M. Pooyouma made motion to accept resignation, seconded by Board
6 member J. Harding Jr. Vote: 6/yes, 0/no and 0/abstentions.

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8 **V. INFORMATIONAL ITEMS:**

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10 a. Agreements with Bepauche International and HTP J-1 Visa Programs for Exchange
11 Visitor Program

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13 Superintendent Dr. S. Berbeco presented and explained the program, stating this US
14 Department of State has a student exchange program, which promotes cultural exchange
15 for teachers to teach in other countries, they are highly qualified teachers and
16 interviewed by host schools. HTP J-1 Visa handles the compliance paperwork.
17 Bepauche is a company in Farmington, New Mexico that handles the connection with
18 schools and coordinate. This program helps to fill hard to fill positions with teachers
19 from other countries. There is a continuing need for Exceptional Educational Teachers;
20 and the program has many SPED qualified teachers. The school will not be paying
21 anything to participate in this program. The next step will be to interview by Skype and
22 if approved it will go to Governing Board for approval, than work on contract with
23 Bepauche for teacher(s) to start next school year.

24
25 Board President V. Kooyaquaptewa further explained the program, stating they
26 currently have two (2) Teachers from this program at Cedar Public School.

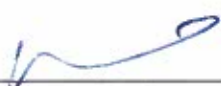
27
28 Human Resource Technician D. Francis explained housing and in process of
29 recruitment, deadline of March. Per Teacher, cost is \$500.00, can be waived.

30
31 **VI. ADJOURNMENT:**

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33 Board member A. Bahnimptewa made motion to adjourn, seconded by Board member M.
34 Pooyouma. Vote: 6/yes, 0/no and 0/abstentions. Meeting adjourned at 7:30 p.m.

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37 *NOTE: During the Course of the meeting, the Board may go into Executive Session pursuant to*
38 *A.R.S. 38-431.03 (A) (1) or when specifically identified under Personnel or elsewhere on the*
39 *agenda.*

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43 **RESPECTFULLY SUBMITTED BY:**

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48 Dr. Steven Berbeco, Superintendent
49 Hopi Jr. Sr. High School

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48 Valerie Kooyaquaptewa, President
49 HJSHS School Governing Board

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47 4/15/19
48 DATE: